

Ethical Leadership in Public Management: Balancing Transparency and Accountability

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Abstract. This article examines the role of ethical leadership in public management, focusing on the balance between transparency and accountability. It explores frameworks for ethical decision-making and their application within public sector organizations. Through case studies, the paper highlights the challenges leaders face in maintaining ethical standards while achieving organizational goals. The research emphasizes the importance of ethical leadership in fostering trust and integrity in public administration. By analyzing the dynamics of leadership ethics, the study provides insights into developing strategies that promote ethical practices and enhance organizational accountability.

Keywords: Ethical Leadership, Public Management, Transparency, Accountability, Integrity

Introduction

Ethical leadership is fundamental to effective public management, as it ensures transparency and accountability within public sector organizations. This paper explores the role of ethical leadership in balancing these crucial elements, focusing on frameworks for ethical decision-making. Through an examination of case studies, the study highlights the challenges leaders face in maintaining ethical standards while achieving organizational goals. The research underscores the importance of ethical leadership in fostering trust and integrity, both within organizations and in their interactions with the public. By analyzing the dynamics of leadership ethics, this paper offers insights into developing strategies that promote ethical practices and enhance accountability. The findings contribute to the broader discourse on leadership in public management, emphasizing the need for integrity and ethical decision-making in governance.

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