

Leadership Styles and Organizational Performance

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Abstract. This article investigates the impact of various leadership styles on organizational performance. Through empirical analysis, the study identifies key traits of effective leaders that contribute to enhanced productivity and employee satisfaction. The research provides a comprehensive framework for managers seeking to improve organizational outcomes through leadership development.

Keywords: Leadership Styles, Organizational Performance, Employee Satisfaction, Productivity, Management Development

Introduction

Leadership is a critical determinant of organizational success, influencing everything from employee morale to overall productivity. This article explores the relationship between different leadership styles and organizational performance, using empirical data to identify which traits are most conducive to success. By examining case studies and conducting interviews with industry leaders, the research offers a nuanced understanding of how leadership can be leveraged to achieve strategic goals.

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