

The Influence of Cultural Intelligence on Global Leadership

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Abstract. This article explores the role of cultural intelligence (CQ) in enhancing global leadership capabilities. It examines how leaders with high CQ are better equipped to navigate the complexities of leading diverse teams across cultures. The study highlights the components of CQ, including cognitive, motivational, and behavioral aspects, and their impact on leadership effectiveness. The findings underscore the importance of developing cultural intelligence to succeed in a globalized business environment, offering practical guidance for leaders seeking to enhance their CQ skills.

Keywords: Cultural Intelligence, Global Leadership, Diversity, Cross-Cultural, Effectiveness

Introduction

In today's globalized business landscape, cultural intelligence (CQ) has emerged as a crucial skill for effective global leadership. This article examines the components of CQ—cognitive, motivational, and behavioral—and their significance in leading diverse teams across cultures. Through a series of case studies and surveys, the research reveals how leaders with high CQ navigate cross-cultural challenges more effectively and drive organizational success. The paper provides actionable insights into developing cultural intelligence, which is essential for leaders aspiring to thrive in an increasingly interconnected world.

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