

Gender Differences in Leadership Styles: A Psychological Perspective

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Abstract. This article delves into the psychological underpinnings of gender differences in leadership styles. By analyzing traits and behaviors typically associated with male and female leaders, the research aims to uncover the psychological factors contributing to these differences. Interviews with 200 leaders across various industries highlight distinct leadership styles and their effectiveness. The findings have implications for leadership development and gender equality in the workplace.

Keywords: gender differences, leadership styles, psychology, gender equality, organizational behavior

Introduction

Leadership styles are often influenced by gender, with psychological factors playing a significant role in shaping how individuals lead. This study examines the differences in leadership styles between male and female leaders, focusing on the psychological traits and behaviors that contribute to these variations. Through interviews with 200 leaders from diverse industries, we aim to identify patterns and characteristics that define gender-specific leadership styles and assess their effectiveness in different contexts. The research provides valuable insights into the development of leadership skills and the promotion of gender equality in organizational settings.

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